



DEPENDABLE SERVICE SINCE 1927

APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer - All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

Personal Information – Please print

Incomplete information could disqualify you from further consideration. Please complete all fields.

Name _____ Date _____

Physical Address _____
(please, no post office boxes)

Email Address _____

Home Phone # _____ Cell Phone # _____

Employment Desired

Hourly Rate/Salary desired _____

Position desired _____

Are you currently employed? _____ If so, may we inquire of your present employer? _____

Are you at least 18 years or older? (If no, you may be required to provide authorization to work.) Yes ___ No ___

Have you ever been terminated from employment or asked to resign by an employer? Yes ___ No ___

If yes, please provide company name(s) and detail(s)

Can you work any shift? Yes ___ No ___

Can you work overtime, including weekends? Yes ___ No ___

Are you able to perform the essential functions of the job for which you are applying, with or without reasonable accommodation?

Yes ___ No ___

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, skill and agility tests.)

Complete if applying for employment as a Driver or Mechanic

230 East Longden Ave. Irwindale CA 91706 ■ (626) 445-2125 ■ Fax: (626) 445-2186

5400 Bennett Road Simi Valley CA 93063 ■ (805) 522-7010 ■ Fax: (805) 522-4354

www.srmconcrete.com



DEPENDABLE SERVICE SINCE 1927

| Driver's License # | State | Class | Endorsements |
|--------------------|-------|-------|--------------|
| | | | |

Employment History

Include your last five (5) years of employment history, including periods of unemployment, starting with the most recent and working backwards in time. *Incomplete information could disqualify you from further consideration.*

You must complete this section even if attaching a resume.

| From | To |
|------|----|
| | |

| | |
|---------------|---------------|
| Employer Name | Telephone () |
|---------------|---------------|

| | |
|------------------------------|---|
| Immediate Supervisor & title | Summarize the nature of work performed and job responsibilities |
|------------------------------|---|

| |
|--------------------|
| Reason for leaving |
|--------------------|

| From | To |
|------|----|
| | |

| | |
|---------------|---------------|
| Employer Name | Telephone () |
|---------------|---------------|

| | |
|------------------------------|---|
| Immediate Supervisor & title | Summarize the nature of work performed and job responsibilities |
|------------------------------|---|

| |
|--------------------|
| Reason for leaving |
|--------------------|

| From | To |
|------|----|
| | |

230 East Longden Ave. Irwindale CA 91706 ■ (626) 445-2125 ■ Fax: (626) 445-2186

5400 Bennett Road Simi Valley CA 93063 ■ (805) 522-7010 ■ Fax: (805) 522-4354

www.srmconcrete.com



DEPENDABLE SERVICE SINCE 1927

Employer Name

Telephone ()

Immediate Supervisor & title

Summarize the nature of work performed and job responsibilities

Reason for leaving

From

To

Employer Name

Telephone ()

Immediate Supervisor & title

Summarize the nature of work performed and job responsibilities

Reason for leaving

From

To

Employer Name

Telephone ()

Immediate Supervisor & title

Summarize the nature of work performed and job responsibilities

Reason for leaving

230 East Longden Ave. Irwindale CA 91706 ■ (626) 445-2125 ■ Fax: (626) 445-2186

5400 Bennett Road Simi Valley CA 93063 ■ (805) 522-7010 ■ Fax: (805) 522-4354

www.srmconcrete.com



DEPENDABLE SERVICE SINCE 1927

Referral Source

How did you hear about us? Walk In ____ Advertisement ____ Referral ____ Other _____ (please list source)

Have you ever worked for this company before? Yes ____ No ____

If yes, please explain _____

Do you know anyone who works for our company? Yes No ____ If yes, who? _____

(We may refuse to hire relatives of present employees if doing so could result in actual or potential problems in supervision, security, safety, or morale, or if doing so could create conflicts of interest.)

| Education | Name of School | No. of Years Attended | Degree Received | Subjects studied/Major |
|--|----------------|-----------------------|-----------------|------------------------|
| High School | | | | |
| College or University | | | | |
| Trade, Business or Correspondence School | | | | |
| | | | | |

References (Give names of three persons not related to you, whom you have known at least three (3) years)

| Name | Address/Phone # | Company | Years Acquainted |
|------|-----------------|---------|------------------|
| 1) | | | |
| 2) | | | |
| 3) | | | |

230 East Longden Ave. Irwindale CA 91706 ■ (626) 445-2125 ■ Fax: (626) 445-2186

5400 Bennett Road Simi Valley CA 93063 ■ (805) 522-7010 ■ Fax: (805) 522-4354

www.srmconcrete.com



DEPENDABLE SERVICE SINCE 1927

Please read carefully before signing.

Spragues' Rock and Sand, dba Spragues' Ready Mix is an equal opportunity employer. Spragues' Ready Mix does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Spragues' Ready Mix to hire me. If I am hired, I understand that either Spragues' Ready Mix or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Spragues' Ready Mix has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to Spragues' Ready Mix true and complete information on this application. No requested information has been concealed. I authorize Spragues' Ready Mix to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

I authorize Spragues' Ready Mix to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records. In addition, I hereby release Spragues' Ready Mix, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Date _____ Print Name _____ Signature _____

THIS APPLICATION IS VALID ONLY FOR 60 DAYS FROM THE DATE SIGNED/DATED ABOVE.

230 East Longden Ave. Irwindale CA 91706 ■ (626) 445-2125 ■ Fax: (626) 445-2186

5400 Bennett Road Simi Valley CA 93063 ■ (805) 522-7010 ■ Fax: (805) 522-4354

www.srmconcrete.com

